



<http://mtnhomemhea.weebly.com>

# MHEA MATTERS!

**School Board meeting:** Third Tuesday of each month at 7:30 (watch email for more information) Next meeting Feb. 16th-2021.

**MHEA business meeting:** Third Wednesday of each month at 4:00pm (watch email for more information) Next meeting Feb. 17th- 2021

**Pg. 2** unofficial minutes from January. Meeting for MHEA

**Pg. 3** MHEA Information

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### **Bring in new members!**

We are better together!  
Helping each other; helping children

### **Coming Soon:**

Children's fund fundraiser- we will be raffling of fun themed basket the month of March

### **MHEA Goals for February:**

Voting on members to represent Mountain Home at the Delegate Assembly.  
Gathering names for MHEA Officers

Training for members. What would you like to see offered for training? Email any board member.

Date: January 20, 2021

Via Zoom

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Meeting called to order @ 4:15 pm by President Tullman.

**President:** Elena Tullman      **Vice-President/1:** Liseann Mills

**VP/Negotiations:**    **Treasurer:**    **Secretary:** Katrina Smith

**Membership Chair:** Denise Weis

**Building Reps:**

North:                  Hacker:                          Jr. High:    East: Elijah Nixon      West:    MHHS: Bobbie Locket

                                Guest: Montana Webb                          IEA:

**Minutes for Nov.:** Bobbie motioned to approve minutes with corrections. Lisa 2<sup>nd</sup> Minutes stand as read with corrections.

**Treasurer's report:**                  Children's Fund: No report, no treasurer.

                                                        General Fund: No report, no treasurer

Bobbie asked if we should seek a new treasurer. New treasurer will be voted in in May. Only 1 report has been sent out to date.

**Membership:** Denise reported she is waiting on 2 forms (both certified 1<sup>st</sup> year educators). She has not heard of any pending members from IEA.

**Negotiations:**

We need a new lead negotiator as Amanda D. has stepped down. Blue cards are out to all buildings. Lisa will send out email to all members to inquire about the lead negotiator.

**Meeting with James @ the DO:**

No meeting with James in December.

**Old business:**

Flyers for MHEA Officer positions are almost done. Flyers will be emailed to all members and physical flyers will be placed on MHEA bulletin boards. We need a Secretary, Lead Negotiator, and Membership chair. Elena and Liseann will both run to keep their positions.

Cookie Fundraiser will offer 1 dozen cookies for \$25. We are looking at making St. Patrick's Day baskets. Bobbie will send out an email soon for the raffle. Lisa suggested multiple baskets/building baskets.

**Board update:**

No one attended the meeting.

**Children's Fund:** no report. Notes stated the 2021-2022 SY calendar was approved.

**IEA:**

**New Business:**

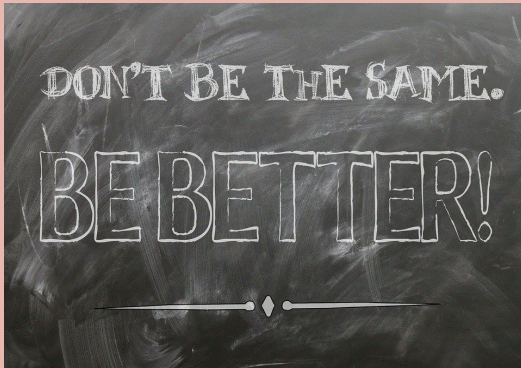
Elena is looking to expand messenger. She wants to open messenger to any members who would like to have constant contact with the board at all times. We will have one for board members and building reps because they are the eyes and ears of the school and can alert us to any concerns.

**Comments, reminders and questions:**

Elena brought up the IEA meeting the previous Tuesday. They discussed legislation and encouraged members to watch closely. Funds will be allotted to districts and members should have a say in how funds are spent. We need to see how much stimulus money will be coming to the Mountain Home School District.

Community Schooling will be the focus looking for counselors, nurses, and focusing on mental and social health.

Bobbie asked about the Delegate Assembly. It will be all virtual this year due to Covid.



**Want to help make a difference for Mountain Home teachers and staff**

We are approaching the end of the 2 year term of the current officers. We want you to know that we need you

Do you know someone or would you be willing to step up into a leadership role?

How about getting information back to the schools?

You will not be alone. We have experienced people in place to help guide in making MHEA great.

So think it over

MHEA Officer's Positions:

President

Vice President 1

Vice President 2 (Lead Negotiator)

Treasurer

Secretary

Membership Chair

ESP Representative

Please email any request to [mills\\_lm@mtnhomesd.org](mailto:mills_lm@mtnhomesd.org)



Current Committees where our members represent us all for MHEA:

Bereavement Reps:

Policy Committee:  
Elena Tullman

Insurance Committee:

Scholarship Chair:

Negotiation Team:  
Denise Weis

We are looking for more members for this team.  
Interested in learning more contact- Elena Tullman

ESP Committee:  
LiseAnn Mills  
Bess Robinson  
Jay Lockett  
Denise Weis  
Bobbie Lockett



## “An injury to one is an injury to all.”

•Means that the mistreatment of any individual worker creates the possibility of mistreatment for **every** worker.

•**Requires** that workers come to the support and defense of fellow workers who are threatened.

•Creates a **balance of power** between the employer and the employees, and •Is the foundation of **solidarity** among employees.

**\*\*\*This is the basic premise of unionism.\*\***

### Behaviors that Promote/Undermine Solidarity

#### Promoting Behaviors

Seek common good

- ◆ Deal directly with colleagues when problems arise
- ◆ Support/defend colleagues
- ◆ Act collectively
- ◆ Show concern for interest of colleagues

#### Undermining Behaviors

- ◆ Seek what is personally good for you
- ◆ Go to management when problems arise
- ◆ Backbite and criticize colleagues to others
- ◆ Act individually
- ◆ Show concern for the interest of management

**\*Ask your building representative who in your building or the district has been trained to be an Advocate**

### What does an advocate do?

Sit in on a meeting with a member

Speak to the administration on behalf of a member or members

Coordinate the processing of a grievance

Answer member questions about their contract.

Help members clarify a work-related problem and determine a possible solution.

## Member Benefits Corner



Student loans. The bane of all of our existences. Did you know that under the Teacher Loan Forgiveness Program, you may be eligible for forgiveness of up to \$17,500 on your student loans?

There are certain requirements to be eligible including:

- Must not have had an outstanding on Direct Loans or Federal Family Education Loan (FFEL) Program as of October 1, 1998
- Must have been employed full-time and completed five full and consecutive school years after the 1997-98 school year
- Must have been employed in a school that services low-income students.
- Loans you are asking for forgiveness must have been made prior to the start of the 5 years of teaching.

For more information on this program, head over to

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

If you have any questions regarding this program or would like to attend a student loan forgiveness workshop, please reach out to your MHEA board.

That is just one perk of being a member! I will highlight another next month!

### Member Exclusive Benefits

Find the links below for more information on these exclusive member benefits. What to see one of these highlighted next month? Send us a message and we will provide you with more information!

#### **Banking**

Personal Loans:

<https://www.neamb.com/products/nea-personal-loan-more-than-5k>

Mortgages:

<https://www.neamb.com/products/first-national-bank-of-omaha-home-mortgage-program>

Credit Cards:

<https://www.neamb.com/products/credit-cards>

Student Loan Forgiveness:

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

#### **Investing and Retirement**

Retirement Accounts:

<https://www.neamb.com/products/retirement-accounts>

#### **Insurance**

Life and Accidental Death:

<https://www.neamb.com/products/life-insurance>

Auto & Home:

<https://www.neamb.com/products/home-and-auto-coverage>

Dental & Vision:

<https://www.neamb.com/products/nea-dental-and-vision-insurance-program>

#### **Shopping**

NEA Discount Marketplace:

<https://www.neamb.com/products/nea-discount-marketplace>

Office and Classroom Supplies:

<https://www.neamb.com/products/nea-discount-marketplace>

Car Buying:

<https://www.neamb.com/products/nea-auto-buying-program>

#### **Travel**

NEA Travel:

<https://www.neamb.com/products/nea-travel>

Check out the MHEA website. You will find links to IEA and NEA. Contact information for Executive Officers and for each building. The collective bargaining agreement, MHEA By-Laws and much more.

<https://mtnhomemhea.weebly.com/>



The NEA newsletter comes out monthly, and we don;t want you to miss out. Here is a site to sign up and see the newsletter [www.nea.org](http://www.nea.org)

Idaho ED News link: <https://www.idahoednews.org/>  
An informative newsletter that you might want to read. Sign up and it will come to your email. This newsletter comes out weekly.



<http://ieamemberbenefits.org/>

Find out about all the benefits that we have through the IEA.