

<http://mtnhomemhea.weebly.com>

MHEA MATTERS!

School Board meeting: Third Tuesday of each month at 7:30 (watch email for more information) Next meeting Dec.15-2020

MHEA business meeting: Third Wednesday of each month at 4:00pm (watch email for more information) Next meeting December 16-2020

Pg. 2 unofficial minutes from November. Meeting for MHEA

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Bring in new members! Now is the time!!!

We are better together! Helping each other; helping children

Coming Soon:

Children's fund fundraiser

MHEA Goals for December:

For everyone to get much needed rest and relaxation over the holiday break.

Training for members. What would you like to see offered for training? Email any board member.



Date: November 18, 2020

Online Via Zoom

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Meeting called to order @ 4:10 pm by Vice President 1 Liseann Mills.

**Attendees**

**President:** Elena Tullman

**Vice-President 1:** Liseann Mills

**Vice-President 2:** Amanda Dickinson

**Treasurer:** None Present

**Secretary:** Katrina Smith

**Membership Chair:** Denise Weis

Guest: Tyrone Clarence (IEA), Montana Webb

**Building Reps:**

North: none present

Hacker: None present

Jr. High: Jim Clark

East: Elijah Nixon

West: None present

MHHS: Bobbie Lockett

**I. Minutes:**

A. Denise motioned to accept the minutes as written. Bobbie 2nd.

**II. Treasurer Report**

A. Denise has not gotten anything. Tabling until the next meeting.

**III. Membership**

A. Building a master list for each building. Denise will send it to building reps.

B. Currently 86 Certified Members, 20 Classified, 1 Substitute.

C. 86 members that can vote.

**IV. Negotiations**

A. Working on Packets to send to building reps. Amanda is currently in quarantine and is limited.

B. Need to get signed.

C. Building packets will be sent to the lawyer and then to IEA

**V. Board Meeting Notes**

A. We are staying in Hybrid.

B. Sports and activities going to no spectators.

**VI. Meeting With James**

A. None at the moment as the meeting moved to the end of the month plus the majority of the board in quarantine.

**VII. Unfinished business**

A. Bess, Bobbe, Jay, Lisa, and Denise hand wrote 80 cards to all ESPs and put together a small gift for all ESPs for ESP Day.

**VIII. New Business**

**IX. Other Business**

A. Guest-Tyrone Clarence, Financial Advisor PD

B. Bobbie has the ESP coffee cards and is giving them to Bess.

1. We have 3 extra cards and long-term subs.

2. Lisa motioned to give the extra coffee cards to long-term subs. Denise seconded. Motioned Passed.

**X. Questions/Comments**

**XI. Reminders, Questions, Comments, & Concerns**

**A. Reminders:** Every 1<sup>st</sup> Wednesday is Red for Education day.

**B. Next Meeting dates:** December 16, January 20, February 17, March 17, April 21, May 19

**It is that time of year!!!**

We are approaching the end of the 2 year term of the current officers. We want you to know that we need you or your input.

Do you know someone or would you be willing to step up into a leadership role?

How about getting information back to the schools?

You will not be alone. We have experienced people in place that can help guide in making MHEA great.

So think it over

MHEA Officer's Positions:

President

Vice President 1

Vice President 2 (Lead Negotiator)

Treasurer

Secretary

Membership Chair

ESP Representative

Please email any request to [mills\\_lm@mtnhomesd.org](mailto:mills_lm@mtnhomesd.org)



Current Committees where our members represent us all for MHEA:

Bereavement Reps:

Policy Committee:  
 Elena Tullman

Insurance Committee:

Scholarship Chair:

Negotiation Team:  
 Amanda Dickinson  
 Denise Weis

We are looking for more members for this team.  
 Interested in learning more contact- Amanda Dickinson

ESP Committee:  
 LiseAnn Mills  
 Bess Robinson  
 Jay Lockett  
 Denise Weis  
 Bobbie Lockett

#### Executive Officers:

**President:** Elena Tullman, MHHS, English teacher  
**1st VP(governing officer):** LiseAnn Mills, MHHS, Behavioral Para  
**2nd VP(head negotiations):** Amanda Dickinson, MHJH, 7th grade Science teacher  
**Secretary:** Katrina Smith, North/East, Music teacher  
**Treasurer:** Anne Bowlden, Retired  
**Membership Chair:** Denise Weis, North, 4th grade teacher

## **The Need**

What would you and your family do if you had only a short time to evacuate your home?

Whether natural or man-made, disasters usually strike quickly, often with little warning. The time to plan for the possibility of a disaster striking where you live is now, when there are steps you can take to avoid or reduce the likelihood of injury, death, property damage and financial crisis.

By taking the steps that follow, you will be much better prepared to deal with the really important things if disaster does strike, like getting yourself and your loved ones to a place of safety.

- Develop a Family Disaster Plan
- Protect Your Life, Your Health and Your Income
- Protect Your Property
- Disaster-Proof Your Records
- Protect Your Loved Ones

## **Develop a Family Disaster Plan**

A family disaster plan is your personal plan for how you and your family will deal with an emergency if one arises. It is important that every member of your family understands your family disaster plan and is ready to implement it, perhaps at a moment's notice.

Suggestions for your family disaster plan include:

- Understand the types of natural disasters that are most likely to strike the area where you live (hurricanes, tornadoes, earthquakes, flooding). Agree on what each family member will do in the event of one of those disasters.
- If you must remain in your home, identify the safest places to stay.
- If you are advised to evacuate, plan your escape route in advance. Be prepared to listen to local radio for shelter locations.
- What if family members are separated? Agree on two alternative meeting places, one near your home and the second outside your immediate area.
- Make sure your children know how and under what circumstances to call 9-1-1.
- Have a plan to protect your property in the event of a disaster. For example, know where your utilities are and how to turn them off. Depending on the threat, remove small outdoor items, close window shutters, etc.
- Request information on your employer's disaster plans, as well as those for your children's school and/or childcare center. Be sure they have your emergency contact information and you theirs.
- Identify a family member or friend living in another area...someone your children can call if the need arises.

- Ensure that your home is safe: periodically test smoke alarms, carbon monoxide detectors and fire extinguishers to make sure they are working, identify any potential hazards and remove them, be certain that all family members know how to evacuate your home in the event of fire.
- Prepare a disaster supply kit...

### **Prepare a Disaster Supply Kit**

Be prepared in advance by assembling a disaster supply kit, packed in sturdy, waterproof containers, such as duffel bags or backpacks. Recommended contents of a disaster supply kit include:

- Enough water for three days, at the rate of one gallon of water per day per person.
- Canned or packaged food that doesn't spoil (do check freshness occasionally!), as well as a few plates and utensils.
- A change of clothing, shoes, and bedding (or sleeping bags).
- Personal hygiene items.
- Battery-powered items, such as flashlights and radios, extra batteries.
- Basic tools, such as a can opener and pocket knife/multi-tool knife.
- Set of car and house keys.
- Either a reminder to take along prescriptions or a copy of prescriptions.
- An adequate amount of cash to cover your family's needs for three days.

Remember your pets... includes some food and any medication for pets in your disaster supply kit, and don't forget their water needs.

For more information... Additional advice on your family disaster plan and disaster supply kit is available from:

- Federal Emergency Management Agency (FEMA): 1-800-480-2520 or <http://www.fema.gov>
- Department of Homeland Security: 1-800-237-3239 or <http://www.ready.gov>
- American Red Cross: <http://www.redcross.org>

**Stay tuned next month for  
Protect your life, your health, and your income.**

## Member Benefits Corner



Student loans. The bane of all of our existences. Did you know that under the Teacher Loan Forgiveness Program, you may be eligible for forgiveness of up to \$17,500 on your student loans?

There are certain requirements to be eligible including:

- Must not have had an outstanding on Direct Loans or Federal Family Education Loan (FFEL) Program as of October 1, 1998
- Must have been employed full-time and completed five full and consecutive school years after the 1997-98 school year
- Must have been employed in a school that services low-income students.
- Loans you are asking for forgiveness must have been made prior to the start of the 5 years of teaching.

For more information on this program, head over to

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

If you have any questions regarding this program or would like to attend a student loan forgiveness workshop, please reach out to your MHEA board.

That is just one perk of being a member! I will highlight another next month!

### Member Exclusive Benefits

Find the links below for more information on these exclusive member benefits. What to see one of these highlighted next month? Send us a message and we will provide you with more information!

#### **Banking**

Personal Loans:

<https://www.neamb.com/products/nea-personal-loan-more-than-5k>

Mortgages:

<https://www.neamb.com/products/first-national-bank-of-omaha-home-mortgage-program>

Credit Cards:

<https://www.neamb.com/products/credit-cards>

Student Loan Forgiveness:

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

#### **Investing and Retirement**

Retirement Accounts:

<https://www.neamb.com/products/retirement-accounts>

#### **Insurance**

Life and Accidental Death:

<https://www.neamb.com/products/life-insurance>

Auto & Home:

<https://www.neamb.com/products/home-and-auto-coverage>

Dental & Vision:

<https://www.neamb.com/products/nea-dental-and-vision-insurance-program>

#### **Shopping**

NEA Discount Marketplace:

<https://www.neamb.com/products/nea-discount-marketplace>

Office and Classroom Supplies:

<https://www.neamb.com/products/nea-discount-marketplace>

Car Buying:

<https://www.neamb.com/products/nea-auto-buying-program>

#### **Travel**

NEA Travel:

<https://www.neamb.com/products/nea-travel>

Check out the MHEA website. You will find links to IEA and NEA. Contact information for Executive Officers and for each building. The collective bargaining agreement, MHEA By-Laws and much more. <https://mtnhomemhea.weebly.com/>

**\*Do you need help?** We are all available to talk to you about next steps with confidentiality. You may also call our reps directly at the IEA office.



*Great Public Schools for Every Child*

The NEA newsletter comes out monthly, and we don't want you to miss out. Here is a site to sign up and see the newsletter [www.nea.org](http://www.nea.org)

Idaho ED News link: <https://www.idahoednews.org/>  
An informative newsletter that you might want to read. Sign up and it will come to your email. This newsletter comes out weekly.



**IEA**

**MEMBER BENEFITS**

<http://ieamemberbenefits.org/>

Find out about all the benefits that we have through the IEA.